

## 2024 ANNUAL IMPROVEMENT PLAN



	Priorities	Focused Improvement Practice	Our School Performance Strategies	Our School Behaviours to Drive Improvement
Quality Teaching & Learning	We are all improving our teaching and learning	We have high expectations for learning for all students and provide support to improve engagement, achievement and wellbeing Integration of our @ISH school wide reading and writing framework into the delivery of all curriculums Teachers engage in collaborative practices and use a range of evidence, to regularly reflect on, and inform their teaching to improve student outcomes	<ul> <li>All students are achieving at least one year of learning growth by</li> <li>All staff regularly engaging in the Know Your Learner process</li> <li>Extending staff capability to use a range of effective pedagogical practices</li> <li>All staff embedding whole school reading and writing framework strategies</li> <li>Establishing inclusive practices in all classes</li> <li>All staff collaborating in moderation processes</li> <li>Quality assuring the enacted curriculum is aligned with the intended curriculum</li> </ul>	<ul> <li>The leadership team is committed to communicating a clear vision, building capacity and providing support and accountability in order to develop a culture of learning.</li> <li>I utilise the Know Your Learner process to interrogate student data for effective planning and differentiation</li> <li>I use Learning goals and Steps to success are an integral component of my lesson clearly linked to the unit of work</li> <li>I explicitly teach the cognitive verb/s so that students are prepared for reading, writing and assessment</li> <li>I participate in targeted professional development opportunities to develop and apply digital pedagogical practices</li> <li>I use tailored support and reasonable adjustments as part of the unit planning process to ensure personalised support for students</li> <li>I engage in effective <i>Before, After, After, End</i> moderation processes as per faculty implementation plans</li> <li>I track student learning and provide constructive feedback regarding student improvement</li> <li>I attend all required meetings and events as per the school published meeting schedule.</li> </ul>
	We are all building a <b>culture</b> of high expectations	Our High Expectations Framework supports student learning, engagement and relationships	<ul> <li>Whole school approach to developing student wellbeing and positive behaviour</li> <li>Strengthen the school's focus on academic achievement and learning</li> <li>All staff will engage in creating safe and supportive learning environments</li> <li>Invest in the development of staff capabilities in enacting the High Expectations Framework</li> </ul>	<ul> <li>I use the Hunter Street model to support the culture of learning</li> <li>I explicitly teach expected behaviours through the use of the playground, classroom and IT Universals and Zones of Behaviour</li> <li>I consistently award SWITCH points and other positive reinforcements</li> </ul>
Community	We are all developing a stronger learning community	Strengthen community partnerships by establishing a shared understanding of the impact regular attendance has on student success Further develop opportunities to improve community networks enhancing collaborative professional engagement	<ul> <li>Continue to positively engage with the wider community to promote understanding of the importance of the school's culture of learning</li> <li>Increased parent engagement with digital communication modes</li> <li>Whole school approach to attendance is developed with the intent to increase individual student attendance by 3%</li> <li>Collaborate with primary schools to enhance learning</li> </ul>	<ul> <li>I contact parents to update them on student engagement and progress</li> <li>I monitor class lateness and absences and follow up with school staff and parents</li> <li>I attend school functions and interact with the parent community</li> <li>I engage in opportunities to network with local schools to enhance curriculum development</li> <li>I contribute to whole school marketing by sharing positive stories with the school's marketing team</li> </ul>